



Health plans designed to give you more

Discover savings, flexibility and stability with level funded health plans



One of the biggest challenges facing business owners is the cost of employee health coverage. Managing costs is important, but so is offering a health plan your plan participants actually like. Level funded health plans from UnitedHealthcare are designed to give you a different way to balance the cost savings you're looking for with benefits plan participants want.



Savings

- Plan costs based only on the medical claims experience of your plan participants (groups 5–50 not subject to adjusted community rating)
- \$0 kids copays for primary care physician visits¹
- A potential year-end surplus refund if medical claims are lower than expected²



Flexibility

- Exemption from many Affordable Care Act (ACA) regulations and state insurance premium taxes
- A variety of plan and network designs to choose from



Stability

- Fixed monthly payments, similar to a fully insured plan experience
- Stop loss protection from unexpected high medical claims
- Online tools to simplify plan management

Get the benefits of self-funding

Many larger plan sponsors choose self-funded health plans for more cost control and their ability to spread claims risk across a large base of plan participants. Level funded plans are essentially self-funded plans, too, but with safeguards built in for small and mid-size plan sponsors.

What's included:

Self-funded Medical Plan

- Coverage for medical expenses of plan participants
- Fixed monthly rate
- Wellness programs

Administrative Services

- Claims administration
- Reports
- Plan participant services

Stop Loss Insurance

- Limits your exposure to medical claims risk
- Individual and aggregate coverage

Find a customized fit

- Choose from HSA, PPO and EPO plan portfolios
- Nationwide network of more than 1.2M doctors and health care professionals and more than 6,100 hospitals³
- Opportunity to bundle UnitedHealthcare Specialty benefits like vision and dental, taking advantage of combined billing and Packaged Savings[®]

Help plan participants get healthier

- Rally[®] – Complete a health survey, choose missions, join challenges and earn Rally Coins to use for a chance to win rewards
- Virtual Visits – Employees can connect with a doctor for nonemergency care—anytime, anywhere, right from their mobile device* or computer
- Real Appeal[®] – With online coaching, a Success Kit and more, this program is designed to help participants lose weight and keep it off
- UnitedHealthcare Motion[®] – Use a wearable device to help track activity, reach certain daily activity goals and earn financial rewards of up to \$1,095 per year (Motion is not available in DE, MO, NJ, PA or WI)

Ask for a quote

Contact your broker or UnitedHealthcare representative

United
Healthcare

*Data rates may apply.

¹ \$0 kids copay benefit is available for enrollees in copay-based medical plans with unmarried dependents under the age of 19. See the Certificate of Coverage for the full definition of a dependent child.

² Please consult a tax and/or legal advisor to determine if, by receiving this surplus refund, there are any restrictions or obligations, or whether the surplus refund is taxable. Surplus refund available only where allowed by state law.

³ UnitedHealthcare internal analysis, March 31, 2021.

The UnitedHealthcare plan with Health Savings Account (HSA) is a qualifying high deductible health plan (HDHP) that is designed to comply with IRS requirements so eligible enrollees may open a Health Savings Account (HSA) with a bank of their choice or through Optum Bank, Member of FDIC. The HSA refers only and specifically to the Health Savings Account that is provided in conjunction with a particular bank, such as Optum Bank, and not to the associated HDHP.

UnitedHealthcare Motion is a voluntary program. The information provided under this program is for general informational purposes only and is not intended to be nor should be construed as medical advice. You should consult an appropriate health care professional before beginning any exercise program and/or to determine what may be right for you. Receiving an activity tracker and/or certain credits and/or purchasing an activity tracker with earnings may have tax implications. You should consult an appropriate tax professional to determine if you have any tax obligations under this program, as applicable. If any fraudulent activity is detected (e.g., misrepresented physical activity), you may be suspended and/or terminated from the program. If you are unable to meet a standard related to health factor to receive a reward under this program, you might qualify for an opportunity to receive the reward by different means. You may call us toll-free at 1-855-256-8669 or at the number on your health plan ID card, and we will work with you (and, if necessary, your doctor) to find another way for you to earn the same reward. Rewards may be limited due to incentive limits under applicable law. Subject to HSA eligibility, as applicable.

Rally Health[®] provides health and well-being information and support as part of your health plan. It does not provide medical advice or other health services, and is not a substitute for your doctor's care. If you have specific health care needs, consult an appropriate health care professional. Participation in the health survey is voluntary. Your responses will be kept confidential in accordance with the law and will only be used to provide health and wellness recommendations or conduct other plan activities.

Virtual Visits phone and video chat with a doctor are not an insurance product, health care provider or a health plan. Unless otherwise required, benefits are available only when services are delivered through a Designated Virtual Network Provider. Virtual Visits are not intended to address emergency or life-threatening medical conditions and should not be used in those circumstances. Services may not be available at all times, or in all locations, or for all members. Check your benefit plan to determine if these services are available.

Real Appeal is a voluntary weight loss program that is offered to eligible members at no additional cost as part of their benefit plan. The information provided under this program is for general informational purposes only and is not intended to be nor should be construed as medical and/or nutritional advice. Participants should consult an appropriate health care professional to determine what may be right for them. Results, if any, may vary. Any items/tools that are provided may be taxable and participants should consult an appropriate tax professional to determine any tax obligations they may have from receiving items/tools under the program. Minimum participation requirements may apply for bundling programs. Packaged Savings program is not available for all group sizes, and benefits and programs may not be available in all states. Components subject to change.

All Savers[®] Alternate Funding: Administrative services provided by United HealthCare Services, Inc. or their affiliates, and UnitedHealthcare Service LLC in NY. Stop-loss insurance is underwritten by All Savers Insurance Company (except MA, MN, NJ and NY), UnitedHealthcare Insurance Company in MA and MN, UnitedHealthcare Life Insurance Company in NJ, and UnitedHealthcare Insurance Company of New York in NY.

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